

INTEGRATED MANAGEMENT SYSTEM POLICY

Company STOCK Plzeň-Božkov s.r.o. is a significant market share food company producing a diverse portfolio of alcoholic drinks and spirits. The portfolio includes a wide range of categorized spirits, flavored and cream liqueurs that meet the specific requirements of the consumer and at the same time meet the requirements of the market.

Ensuring safety and health of all the workers, food safety, environmental protection and sustainability are the building stones of our business a key to be competitive.

Management of company STOCK Plzeň-Božkov s.r.o. undertakes to:

COMMON REQUIREMENTS

- inform workers and the public about their activities, cooperate with them and help them to maintain and improve the reputation of the company,
- focus on the position of the company on the market and its sustainability,
- set goals for continuous improvement,
- evaluate health, safety, quality and the environment as well as the costs and performance of the company,
- eliminate hazards, reduce risks efficiently and eliminate potential accidents,
- ensure education, development of the workers, motivate them and thus ensure their necessary qualifications,
- respect ethical aspects in all the activities,
- consistently keep mandatory obligations, company requirements, ISO 45 001, IFS, HACCP, hygiene requirements and ISO 14 001 and legality of Czech Republic, EU and exporting countries
- create optimal conditions and provide adequate financial resources,

SAFETY

- follow the principle "EVERY ACCIDENT CAN BE PREVENTED" and aim at the goal of 0 accidents at work,
- always give priority to the health and safety of people, ensure safe and healthy working conditions,
- discuss health and safety issues with workers and their representatives and allow them to participate in the solution,
- require personal responsibility for each worker's safety,
- require leaders and department heads to be responsible for workplaces, workers and visitors,

FOOD SAFETY

- guarantee the health safety and authenticity of our products,
- constantly meet the wishes and needs of customers and consumers at a high professional level,
- develop, optimize and bring new products and services to the market. The products and the services are in line with current trends and fully meet customer expectations,
- create within the system of good manufacturing and hygiene practice (GMP / GHP) conditions for assuring of personal and operational hygiene,
- maintain policy of food safety:
 - information transmission regarding food integrity and food safety during employee training, employee communication during complaints solving
 - create corresponding work conditions, provide necessary qualification, keep employee stimulation and thus build prerequisite for security of the continuous improving product quality and services in all company organisation hierarchy
 - keep attention of internal and external communication

ENVIRONMENT

- protect the environment and ensure pollution prevention,
- not to waste energy, raw materials and water,
- reduce environmental impacts by proper waste management, protecting water resources, controlling air pollution and noise and by choosing appropriate materials

Management regularly reviews the validity of the policy and the achievement of the objectives set and expects employees to fully support this commitment.

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